



THE MANAGEMENT COUNCIL (AMENDMENT)
ACT, 1994.

ARRANGEMENT OF SECTIONS.

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ACT NO.1 OF 1994.

I ASSENT

Salmin Amour

SALMIN AMOUR
PRESIDENT OF ZANZIBAR
AND
CHAIRMAN OF THE REVOLUTIONARY
COUNCIL.

.....*30th May,*.....1994.

AN ACT TO AMEND THE MANAGEMENT COUNCIL
ACT, 1986.

ENACTED by the House of Representatives of
Zanzibar.

Short title
and
commencement.

1.(1) This Act may be cited as the Management Council (Amendment) Act, 1994 and shall be read together with the Management Council Act, No.10 of 1986 which is herein referred to as the principal Act.

(2) This Act shall come into operation immediately upon being assented to by the President.

Amendment of
section 2.

2. Section 2 of the principal Act is amended by replacing the definition of the phrase "Special Departments".

Amendment of
section 3.

3. Section 3 of the principal Act is amended by deleting the phrase "Special Departments" appearing in paragraph (e) and substituting therefor the phrase "Government Institution" which has not less than twenty workers.



Amendment of
section 4.

4. Section 4 of the principal Act is amended -

- (a) in paragraph (a) by deleting a semi-colon appearing at the end of that paragraph and adding the following phrase :-

"except in the Ministry of State, President's office and Chief Minister's Office the Chairman shall be Minister of State of the Ministry concerned".

- (b) in paragraph (f) by repealing the whole of that paragraph and replacing it for the following:-

"(f) Administrative Officer of that Ministry."

- (c) in paragraph (g) by deleting the phrase "Chairman of JUWATA Branch" appearing in that paragraph and substituting therefor the phrase "Trade Union Representative";

- (d) in paragraph (k) by repealing the whole of that paragraph and replacing it for the following:-

"(k) not more than seven persons at least one amongst them is a woman elected by the members of that Ministry".

Amendment of
section 5.

5. Section 5 of the principal Act is amended -

- (a) in paragraph (e) by deleting the phrase "Chairman of JUWATA and Party Branch" appearing in that paragraph and substituting therefor the phrase "Trade Union Representative of the Branch concerned";

- (b) by adding immediately after paragraph (e) the following paragraph to be paragraph (f) :-

"(f) five elected members amongst the workers themselves at least one among the members is a woman".



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Amendment of
section 6.

6. Section 6 of the principal Act is amended -
- (a) by deleting the phrase "Independent Department" and substituting therefor the phrase "Government institution which has not less than twenty workers";
 - (b) by deleting the word "department" whenever it appears and substituting therefor the word "institution";
 - (c) in paragraph (d) by deleting the phrase "Chairman of the Party Branch" appearing in that paragraph and substituting therefor the phrase "Administrative Officer";
 - (d) in paragraph (e) by deleting the phrase "Chairman of the JUWATA Branch" appearing in that paragraph and substituting therefor the phrase "Trade Union Representative";
 - (e) in paragraph (f) by adding immediately after the phrase "five members" appearing in that paragraph the phrase "at least one amongst them is a woman";
 - (f) by adding immediately after paragraph (g) the following proviso :-
"Provided that those institutions having Commissioners or Deputy Commissioners or Directors and Deputy Directors, a Commissioner or Director shall be the Chairman and Deputy Commissioner or Deputy Director shall be the Vice-Chairman".

Repeal of
section 7.

7. Section 7 of the principal Act is repealed and replaced by the following new section :-

"Management
Council
answerable
to the
Board.

7. The Management Council in the Parastatal level shall be answerable to the Board of Directors of the parastatal concerned."



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Repeal of section 8. 8. Section 8 of the principal Act is repealed and replaced by the following new section :-

"Ministries or Institution having offices in Pemba. 8. Every Ministry, Government institution or parastatal which has not less than twenty workers having its office in Pemba shall establish the Management Council of that Ministry, Government institution or parastatal in Pemba."

Repeal of section 9. 9. Section 9 of the principal Act is repealed and replaced by the following new section :-

"Composition. 9. The Management Council established under section 8 shall be composed of the following :-
(a) officer in charge of that Ministry, Government institution or parastatal as Chairman;
(b) accountant of that Government institution or parastatal as secretary;
(c) heads of the sections of that Ministry, Government institution or parastatal as members;
(d) administrative officer as a member;
(e) trade union representative as a member;
(f) not more than five members at least one amongst them is a woman elected by that Ministry, Government institution or parastatal in Pemba."

Amendment of section 10. 10. Section 10 of the principal Act is amended -
(a) in subsection (1) by repealing paragraph (a) of that subsection and replacing it by the following new paragraph :-
"(a) employment discipline is maintained according to the laws and regulations of employment".
(b) in subsection (1) by repealing the whole of paragraph (b) of that subsection;



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- (c) in subsection (1) by inserting the word "employment" between the words "the" and "problems" in paragraph (c) of that subsection;
- (d) in subsection (2) by repealing the whole of paragraph (b) of that subsection and replacing it for the following new paragraph :-

"(b) providing and supervising the employment objectives in every institution including the approval of short and long term plans".

Amendment of section 11.

11. Section 11 of the principal Act is amended by deleting immediately after the word "four" and substituting it for the word "two".

Addition of section 12A.

12. The following new section is added immediately after section 12 of the principal Act to be numbered as section 12A :-

"Regulations.

12A. The Minister may make regulations for the better administration of this Act and in particular -

- (a) to prescribe the manner and procedure for the election of the elected members of the Management Council;
- (b) to do anything which appears necessary for the administration of this Act."

Passed in the House of Representatives on the 22nd day of March, 1994.

Khande

KHAMIS JUMA CHANDE

CLERK TO THE HOUSE OF REPRESENTATIVES.